
Decision Maker: **EXECUTIVE**
For Pre-Decision Scrutiny by Adult Care and Health Policy & Development Scrutiny Committee (19 November 2019)

Date: **Wednesday 27 November 2019**

Decision Type: Non-Urgent Executive Key

Title: **CONTRACT AWARD FOR 0-19 YEARS PUBLIC HEALTH NURSING SERVICE**

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Chief Officer: Dr Nada Lemic, Director of Public Health

Ward: Borough Wide

1. Reason for report

- 1.1 The Contracts for provision of 0-4 Years Health Visiting Service (incorporating Family Nurse Partnership), Primary Screening (Vision screening and National Child Measurement Programme in Primary Schools) and Health Support to Schools will expire on 30th September 2020. There are no further options to extend the current contracts. The 0-4 Years Health Visiting Service has an annual value of £3,288k per annum, the Primary Screening Service has an annual value of £165k per annum and the Health Support to Schools Contract has annual value of £603k per annum.
- 1.2 On 2nd August 2019, Executive approved the continued funding of all the Contracts and to retender a combined service incorporating all three of the contracts detailed in 1.1 above.
- 1.3 In accordance with the Council's financial and contractual requirements, this report sets out the results of the tendering process for the provision of the 0-19 Public Health Nursing Service and seeks Executive approval to award the Contract. The report should be read in conjunction with the Part Two report 'Contract Award for 0-19 Years Public Health Nursing Service'.

2. **RECOMMENDATION(S)**

- 2.1 Adult Care and Health PDS committee is asked to note and comment on the Contents of the Part 2 report.

Impact on Vulnerable Adults and Children

1. Summary of Impact: The Service has a key role in the health contribution to safeguarding children and young people aged 0-19 in Bromley. Targeted services for vulnerable children in the Service include those on a child protection plan, Children in Need, young people in contact with the Youth Offending Service, pupils in the Pupil Referral Unit, Home Educated Children, Young Carers and young people in the Gypsy and Traveller communities.
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Corporate Policy

1. Policy Status: This Service supports the delivery of the Bromley Children and Young People Plan 2018 to 2021.
 2. BBB Priority: Children and Young People; Safe Bromley; Healthy Bromley.
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Financial

1. Cost of proposal:
 2. Ongoing costs:
 3. Budget head/performance centre: Public Health
 4. Total current budget for this head: £4,056
 5. Source of funding: Public Health Grant
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Personnel

1. Number of staff (current and additional): N/A – staff are employed by the Contractor
 2. If from existing staff resources, number of staff hours: N/A
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Legal

1. Legal Requirement: Statutory Requirement:
 2. Call-in: Applicable
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Procurement

1. Summary of Procurement Implications: The procurement was undertaken in compliance with the requirements of the Public Contracts Regulations 2015.
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Customer Impact

1. Estimated number of users/beneficiaries (current and projected): Approx. 78,000 children and young people resident in Bromley aged 0-19 years.
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Ward Councillor Views

1. Have Ward Councillors been asked for comments? Not Applicable
2. Summary of Ward Councillors comments: Not Applicable

3. COMMENTARY

- 3.1 Report to Executive ECHS19074 (August 2019) provided an update of the work undertaken by officers to explore the options around combining the 0-4 Years Health Visiting Service, the Health Support to Schools and Primary Screening contracts into a single service. Report ECHS19074 also sets out the preferred procurement route for the integrated service.
- 3.2 Approval was given to tender the services as a single contract for a period of five years with the option to extend for a period of up to two years to start from 1st October 2020. By commissioning the service in this way there should be a level of integration going forward which supports a wider and more sustainable programme of support for children and young people aged 0-19 years. Also by merging the three services into a single contract there may be some savings in management costs, estate costs and reduced duplication and records monitoring relating to safeguarding.
- 3.3 A procurement process has taken place in accordance with the timescales set out in the Gateway Report ECHS19074.

4. DESCRIPTION OF SERVICE AND SUMMARY OF THE BUSINESS CASE

HEALTH VISITING

- 4.1 This service is currently delivered by Oxleas NHS Foundation Trust and has an annual budget of £3,288k.
- 4.2 Health Visiting is a mandated universal service from pregnancy to age 4 years. The Health Visiting team meet with pregnant women after 28 weeks of pregnancy, assess the mother and baby 10 days after the birth, at 6 weeks after the birth, when the child is aged 1 and again when the child is aged 2-2½ years. These reviews are important in building a relationship between the Health Visiting team and the mother and in making an expert assessment of medical and social risk for that family.
- 4.3 This expert assessment of risk is used to identify whether support in addition to routine support is required in order to avoid poor outcomes. Additional support could be in the form of referral to health services, children's social care or other support services, or it could be provided directly by the Health Visiting team. Where safeguarding issues are identified the HV will initiate appropriate processes and, importantly, maintain contact and support to the family throughout the processes, thus providing step-down support as well as escalation. This long term support to vulnerable families is an important part of keeping children safe in Bromley.
- 4.4 The Health Visiting service, by avoiding delays in identification of need, are able to reduce risk and cost by addressing many needs before they escalate.
- 4.5 There are around 4,000 births a year in Bromley. The vast majority of these families will not require additional support and receive only the five reviews and infant immunisations (which are the responsibility of primary care).

FAMILY NURSE PARTNERSHIP

- 4.6 This service is currently delivered by Oxleas NHS Foundation Trust and is part of the HV contract which has an annual budget of £3,288k.
- 4.7 Family Nurses provide intensive support to the most vulnerable mothers using evidence-based interventions. This is a licensed programme and supports the mothers from pregnancy until their child is 2 years old, when the care of the family passes to Health Visiting services. This service is based on good evidence that intensive support to vulnerable families can have a significant impact on outcomes. By improving the attachment between the baby and the mother and supporting young mothers in their parenting role, many of the long term outcomes related to poor attachment can be reduced or avoided. These adverse outcomes include

behaviour and mental health problems in the child and poor education outcomes. Vulnerable and first time young mothers often struggle significantly in their role as a parent. Almost sixty per cent of mothers involved in serious case reviews were under 21 when they had their first child. Bromley's current FNP caseload illustrates that vulnerable first time mothers have increasingly complex needs.

- 4.8 Where involvement of Children's Social Care is necessary it is possible for cases to be escalated and de-escalated in a safe and timely manner due to the level of intervention FNP provides. For example in the last quarter three infants were stepped down from Children In Need (CIN) and Child Protection Plan (CP) and nine infants/unborn were put on CIN. CIN plans are multiagency plans put in place for a child who needs extra support for his/her safety, health and/or development. CP plans are put in place when a child may be at risk of significant harm.
- 4.9 In line with Bromley's commitment, set out in Transforming Bromley Roadmap, to help Bromley children and young people at the earliest point of need, FNP functions both as an early intervention and as a prevention programme. Within the current caseload, eleven of the mothers were previously Children Looked After, 97% of FNP babies and toddlers are up to date with their immunisations and 100% of them have completed Ages and Stages Questionnaire (ASQ) developmental reviews.
- 4.10 Bromley currently has three Family Nurses (FNs) who provide support to up to 75 vulnerable mothers, including young mothers who are care leavers or known to Children's Social Care.

HEALTH SUPPORT TO SCHOOLS

- 4.11 This service is currently delivered by Bromley Healthcare and has an annual budget of £603k.
- 4.12 The Health Support to Schools (HSS) service covers two specialist nursing functions: safeguarding vulnerable groups, and strategic health support to schools to minimise the risks of children with health conditions in schools.

a) Safeguarding Nursing support

As well as providing nursing expertise to general safeguarding processes in Bromley, this service is commissioned to provide nursing support to some of the most vulnerable groups in Bromley as identified by the Needs Assessment, including Electively Home Educated children, young people in contact with the Youth Offending Team, young people in the Gypsy Traveller community, and young carers. In addition, this service is commissioned to support identification and assessment and provide appropriate support to young people who have suffered Child Sexual Abuse or Exploitation (CSA/CSE).

b) Supporting pupils with medical needs in schools

The service is commissioned to provide nursing support to maintained schools and academies in Bromley in order to reduce the risks to schools of looking after pupils with medical conditions. This model of working involves each school clearly leading this work, with appropriate strategic nursing support to minimise risks to the school and the young people. Individual Health Care Plans for children with medical conditions are a key mechanism to manage this risk in schools.

NATIONAL CHILD MEASUREMENT PROGRAMME

- 4.13 This service is currently delivered by Bromley Healthcare and has an annual budget of £165k.
- 4.14 The National Child Measurement Programme (NCMP) is a mandated programme which measures height and weight in reception year and year 6 in all children in Bromley in maintained schools and academies. The measurements are fed into a national NCMP programme.
- 4.15 After piloting new ways of delivering this programme in 2016, it was combined with the Vision Screening programme in reception year (which is part of the Healthy Child Programme), in order to minimise the

number of visits to primary schools. This model is preferred by schools and brings efficiencies in the administration of both programmes.

4.16 These two screening programmes were commissioned as the Primary Screening service in April 2017.

SAFEGUARDING

4.17 It is a statutory duty of the local authority to safeguard children. The Health Visitor, FNP Nurse or School Nurse brings the health perspective to form part of a full oversight of a child's needs, especially if a child has disabilities. The SEND framework does not distinguish between maintained schools and academies.

CASE FOR MERGER

4.18 In commissioning a 0-19 years Public Health Nursing service there should be a level of integration going forward which supports a wider and more sustainable programme of support for children and young people aged 0-19 years. This will also reduce safeguarding risks as Health Visitors and School Nurses will be able to see each other's records. By merging the three services into a single contract there will be some savings in management costs, estate costs and reduced duplication and records monitoring relating to safeguarding.

4.19 The three existing contracts being merged are in the table below.

Contract	Current budget	Contract owner	Current provider
0-4 years Health Visiting Service incorporating FNP	£3,288k	LBB	Oxleas NHS Foundation Trust
Health Support to Schools	£603k	Bromley CCG	Bromley Healthcare Community Interest Company
Primary Screening service	£165k	LBB	
Total	4,056k		

5 CONTRACT AWARD RECOMMENDATION

5.1 The tender process was undertaken in accordance with the recommendations set out in the Gateway Report ECHS19074 approved by Executive on 2nd August 2019. Market and stakeholder engagement and outcomes from these events assisted officers to finalise the specification.

The Tender Process

5.2 The tender was undertaken electronically using the ProContract system with bidders being required to submit both stage one Selection Questionnaire as well as setting out their proposal for delivery of the Service and cost at stage two.

5.3 Evaluation of the bids was undertaken using the Council's standard 40% quality and 60% price ratios. The results were then fed into the evaluation matrix based on the Chartered Institute of Public Finance & Accountancy (CIPFA) Evaluation Model.

5.4 The evaluation of the bidder's responses to the quality questions was undertaken against the following criteria and weightings:

Question	Criteria	Weightings
1	Financial Resources & Contract Affordability	5%
2	General Data Protection Regulations (GDPR) & Information Governance	10%
3	Service Provision	20%
4	Service Outcomes	15%
5	Service Transition & TUPE Arrangements	10%
6	Social Value and Adding Innovation	10%
7	Safeguarding	10%
8	Service User Involvement	10%
9	Facilities and Property	10%
TOTAL:		100%

5.5 Evaluation of the bidder's financial sustainability and ability to undertake a contract of this size was undertaken by the Head of Finance, Adults, Health and Housing. Bidder's responses to the quality questions were undertaken by officers from Public Health, Bromley CCG and Bromley's Early Intervention Service.

5.6 Following initial evaluation of the quality criteria responses, bidders were invited to attend clarification interviews after which final scores were agreed by the Evaluation Panel at a consensus meeting attended by a member of the Procurement Team.

Justification for Award

5.7 The results of the evaluation process are shown in the Part 2 report which contains the detailed scoring.

5.8 A recommendation to award the contract for the 0 – 19 Public Health Nursing Service is included in the Part 2 report.

6 MARKET CONSIDERATIONS

6.1 There is a limited market for providing these services.

6.2 A market development day was held early in the process and relevant providers were telephoned beforehand and encouraged to attend the market day

7. STAKEHOLDER ENGAGEMENT

7.1 Extensive stakeholder engagement was undertaken before going out to tender for this procurement:

- 129 surveys completed by users attending Children and Family Centres or using the online survey on the LBB website
- A focus group was held in a school
- Two stakeholder meetings with a wide range of partners attending to discuss the service
- Consultation with the 3 GP clusters
- Meeting with the Early Years Development and Childcare Partnership
- The Named GP for Safeguarding Children, the Designated Nurse for Safeguarding Children and a senior CCG representative were involved in steering groups preparing for the tender.

7.2 The provider is expected to co-locate with the EIFS in two of the Children and Family Centres and provide services from Children and Family Centres. Heads of Terms were published as part of the Invitation to Tender and draft leases and licences supplied to the bidding providers before the provider interviews on 28th October 2019, with opportunity for providers to raise queries about these at interview.

8. SUSTAINABILITY AND IMPACT ASSESSMENTS

- 8.1 There are no sustainability or impact related issues that would result from the recommendation within this paper.

9. POLICY CONSIDERATIONS

- 9.1 The 0-19 Public Health Nursing Service meets the Council's objective's with 'Building a Better Bromley' for Children and Young People and also the objectives of the new 'Love Bromley' objectives.

10. IT AND GDPR CONSIDERATIONS

- 10.1 The joint controllers are instructed to process Council data in a secure manner giving consideration to appropriate technical and organisational Measures to comply with, but not exclusively;
- UK Data Protection Act 2018
 - UK Data Protection Act – Part 3 Law Enforcement Processing
 - General Data Protection Regulation 2016
 - Freedom of Information Act 2000
 - Re-use of Public Sector Information Regulations 2005
 - Local Government Act 2000
 - Computer misuse Act 1990
 - Police and Criminal Evidence Act 1984
 - Privacy and electronic Communications Regulations (PECR) 2003
- 10.2 All gathering, storing and use of information for the purposes of provisioning, and delivery of preventative services will be conducted in line with the principles of current UK Data Protection law and specifically Article 32, General Data Protection Regulation 2016
- 10.3 The Council shall ensure that the awarded contract and any associated information sharing protocols/agreement have adequate and proportionate Information Management and Data protection clauses that cover:
- Breach notification and recovery
 - Handling the right so the data subject
 - Information lifecycle management including retention and disposal
 - A clear exit strategy for recovery or transfer of information upon termination or end of the contract.

11. PROCUREMENT RULES

- 11.1 This report seeks to award the Contract for 0-19 Public Health Nursing Service for a period of five years with the option to extend for a further period of up to two years. The estimated cost is fixed for the whole life of the Contract.
- 11.2 The Service is covered by Schedule 3 of the Public Contract Regulations 2015 and thus, the procurement was undertaken in accordance with the 'Light Touch' Regime (LTR) of those Regulations.
- 11.3 The tender process has been carried out in line with the requirements of the Public Contracts Regulations 2015 and the Council's Contract Procedure Rule 8.2.1.
- 11.4 Following the decision, an OJEU Award Notice will be issued and, as the Contract value is over £25,000, an award notice will be published on Contracts Finder. A mandatory Standstill Period will be observed in accordance with the Regulations.
- 11.5 The actions identified in this report are provided for within the Council's Contract Procedure Rules, and the proposed actions can be completed in compliance with their current content.

12. FINANCIAL CONSIDERATIONS

- 12.1 The Spending Round 2019, delivered by the Chancellor in September, included the announcement of a real terms increase to the Public Health Grant. As the contract price is fixed for the full seven year term, the actual savings will therefore be higher, and will help mitigate the reduction in grant income in 2019/20 that has not been fully matched by equivalent savings in the service.
- 12.2 The proposal set out in this report is consistent with current policy and is in line with the proposal for the Council's Public Health budget.
- 12.3 The financial implications of this contract award are included in the Part 2 report.

13. PERSONNEL CONSIDERATIONS

- 13.1 Not applicable. Staff are all employed by the contractor

14. LEGAL CONSIDERATIONS

- 14.1 This report seeks the approval of the Executive to award a 0-19 Public Health Nursing service contract and the delegate authority to an officer in consultation to approve any future extensions.
- 14.2 Under Section 17 of the Children Act 1989 the local authority has a statutory duty to safeguard and promote the welfare of children in their area who are in need.
- 14.3 Under Section 10 of the Children Act 2004 the local authority has a statutory duty to make arrangements to promote co-operation between the authority and relevant partners (including the governing body of a maintained school, the proprietor of an academy, clinical commissioning groups and the NHS Commissioning Board) with a view to improving the wellbeing of children in its area so far as relating to physical and mental health and emotional well-being, protection from harm and neglect, education, training and recreation, the contribution made by them to society, social and economic well-being.
- 14.4 The Health and Social Care Act 2012 transferred Public Health functions from the NHS to Local Authorities commencing on 1 April 2013 with the transfer for the Health Visiting, School Nurses and Family Nurse Partnership Service taking effect from the 1 October 2015. Additionally, Local Authorities including Bromley took on the Public Health Duty of commissioning School Nursing to local delivery of the National Child Measurement Programme from the 1st April 2013.
- 14.5 The procurement comments within this report provide sufficient detail as to the application of the Public Contracts Regulations 2015 including how the tendering procedure and evaluation process was undertaken. Under the Council's Contract Procedure Rules (CPR 16.7 and Guidance) where the estimated value exceeds £1M the Executive is authorised to approve the award of the contract with the agreement of the Chief Officer, the Assistant Director Governance & Contracts and the Portfolio Holder through this Member Gateway report.
- 14.6 Officers should ensure proper consideration and planning is taken in respect of the service transition arrangements between an existing provider and the new provider, including any potential TUPE, asset and any funding issues. Officers should seek legal assistance in relation to the completion of the contract together with the completion of the new leases/ licenses.

Non-Applicable Sections:	[List non-applicable sections here]
Background Documents: (Access via Contact Officer)	Report No. ECHS19074 '0-19 Public Health Nursing' Gateway Review in November 2018 (CS18184)

Appendix Key Performance Indicators for the 0-19 Public Health Nursing service

BROMLEY 0-19 PHN service DASHBOARD

0-4 years (HV & FNP): monthly data

Domain	Indicator	Description	Target
PRE BIRTH REVIEW	Antenatal contact	Number of antenatal contacts completed in the month	300
		Number of mothers who had an Ante-Natal Contact from 28 weeks of pregnancy through to birth MULTIPS ONLY	
		MULTIPS: FACE TO FACE	
		MULTIPS: OTHER CONTACT	
		Number of mothers who had an Ante-Natal Contact from 28 weeks of pregnancy through to birth PRIMIPS & MAT CONCERNS	
		PRIMIPS/MAT CONCERNS: FACE TO FACE	
	PRIMIPS/MAT CONCERNS: OTHER CONTACT	<1%	
Outcome of Antenatal contact	Number of mothers identified for Early Help at their Antenatal Contact		
NEW BABY REVIEW	New birth visit contact	Percentage of babies receiving a New Birth Visit within 14 days of birth	95%
		Percentage of babies receiving a New Birth Visit after 14 days of birth	
	Outcome of New birth visit	% of babies identified for Early Help (denominator = number of births)	
6-8 WEEK REVIEW	6 - 8 week review contact	% of 6-8 week reviews completed (denominator = number of babies turning 6-8 weeks)	90%
	Outcome of 6-8 week review	% of mothers identified with risks leading to maternal mental health pathways (denominator = number of mothers due 6-8 week check)	
1 YEAR REVIEW	1 year review contact	% of babies with completed one year review by 12 months - UNIVERSAL	90%
		% of babies with completed one year review by 12 months - UP	90%
		% of babies with completed one year review by 12 months - UPP	95%
		% of babies with completed one year review by 15 months - UNIVERSAL	90%
		% of babies with completed one year review by 15 months - UP	90%
		% of babies with completed one year review by 15 months - UPP	95%
	% of one year review where mother asked about DVA		
Outcome of 1 year review	Number of children identified with ASQ scores outside of normal range in any domain leading to joint care pathways as a % of number of children eligible for one year review		
Domain	Indicator	Description	Target
2/2.5 YEAR INTEGRATED REVIEW	2 - 2.5 year review contact	% of children receiving 2 - 2.5 year contact as % of number of children due review	80%
	2 - 2.5 year review contact	% children with completed ASQ as % of number of children due review	95%
	2 - 2.5 year integrated review	% of children receiving 2 - 2.5 year contact integrated with Early Years education as % of all 2 - 2.5 year reviews	To be developed

BREASTFEEDING STATUS	Recorded breastfeeding status at new birth visit	Number of infants with recorded breastfeeding status at new birth visit as % infants due new birth visit	98%
		EXCLUSIVE breastfeeding	
	Recorded breastfeeding status at 6-8 week check	number infants with recorded breastfeeding status at 6-8 week review as % infants due 6-8 week review	98%
		EXCLUSIVE breastfeeding	
BREASTFEEDING MAINTENANCE	Full/partial breastfeeding	Number of infants recorded as fully or partially breastfed at new birth visit as % infants due new birth visit	
	Full/partial breastfeeding	Number of infants recorded as fully or partially breastfed at 6-8 week review as % infants due 6-8 week review	62%
HEALTHY WEIGHT	Proportion of children overweight/obese	Number of children age 2 - 2.5 overweight or obese (denominator - number of children due 2-2.5 year review)	No target
Integration with EIFS	Proportion of UPP children referred to Early Help		To be developed
	0-4 years PH service participating and co-facilitating VF meeting with EIFS every half term (6 meetings/year)		100%
Annual data			
Domain	Indicator	Description	Target
Healthy nutrition	Update of Healthy Start vitamins	Number of families utilising Healthy Start vitamins as % of families eligible	To be developed
Transition to school	School readiness	Numerator: Number of children having reached a good level of development at the end of the early years foundation Stage (EYFS) (Denominator = number of children due to start school in next 12 months)	78%

5-19 years dashboard: quarterly data

<i>Performance Indicator</i>	<i>Indicator</i>	<i>Threshold</i>	<i>Method of Measurement (numerator/denominator)</i>
Attendance at Initial Case Conferences	% of conferences	95%	Number of initial case conferences attended Number of initial case conference invites
CP reports sent prior to the conference if not attending	% of reports	95%	Number of reports submitted
			Number of Initial Case Conferences invites involving Bromley school aged children
Review Case Conferences attended	%	95%	Number of reviews attended
			Number of review invites where there is a health need
'All about me' questionnaires completed	No. of questionnaire completed		Number of questionnaires completed
			Number of Initial Case Conferences invites involving Bromley school aged children
CAFs contributed to for school aged children	No. of CAFs		Number of CAFS contributed to
Support to YOS	% of health reviews	90%	Number of health reviews completed
			Number of young people in the service referred to the 0-19 years PH service
C-card registration	No. registered		Number of YP registered
Referrals to other services and details of which service	Number of referrals		Numbers and details of services
Termly action plans completed with primary schools	% of meetings	95%	Number of meetings
			Number of Primary Schools accepting the offer of a meeting
Termly action plans completed with secondary schools	% of meetings	95%	Number of meetings
			Number of Secondary Schools accepting the offer of a meeting
Individual Healthcare Plans reviewed			Number of IHCPs reviewed
Training sessions for schools by school relating to IHCPs	No. and names of school		Number of sessions and attendees
Support to pupils in Pupil Referral Units	% of health reviews	90%	Number of health reviews completed
			Number of young people in the service referred to the 0-19 years PH service
Support to young carers	% of health reviews	90%	Number of health reviews completed
			Number of young people in the service referred to the 0-19 years PH service
"CYP of concern" referred by schools	% of health reviews	90%	Number of health reviews completed
			Number of young people in the service referred to the 0-19 years PH service
School health database completed and shared with Public Health	Database shared	100%	Database shared with Public Health

Annual data			
All primary schools have named nurse and can contact them	% of schools	95%	Annual survey of primary schools
All secondary schools have named nurse and can contact them	% of schools	95%	Annual survey of secondary schools

Screening Programme KPIs

<i>Performance Indicator</i>	<i>Indicator</i>	<i>Threshold</i>	<i>Method of Measurement (numerator/denominator)</i>
Participating schools in NCMP - Year R	% of schools participating	95%	Number of eligible schools participating in the NCMP programme
			Number of eligible schools with Year R in Bromley
Participating schools in NCMP - Year 6	% of schools participating	95%	Number of eligible schools participating in the NCMP programme
			Number of eligible schools with Year 6 in Bromley
Coverage of NCMP measurement Year R	% of pupils participating	95%	Number of eligible pupils in Year R with NCMP measurements recorded
			Number of eligible pupils in Year R in Bromley
Coverage of NCMP measurement Year 6	% of pupils participating	94%	Number of eligible pupils in Year 6 with NCMP measurements recorded
			Number of eligible pupils in Year 6 in Bromley
Participating schools in Vision Screening in Year R	% of schools participating	95%	Number of eligible schools participating in the Vision Screening programme
			Number of eligible schools with Year R in Bromley
Coverage of Vision Screening in Year R	% of pupils participating	95%	Number of eligible pupils in Year R with Vision Screening results recorded
			Number of eligible pupils in Year R in Bromley
Participating schools in Hearing Screening in Year R	% of schools participating	95%	Number of eligible schools participating in the Hearing Screening programme
			Number of eligible schools with Year R in Bromley
Coverage of Hearing Screening in Year R	% of pupils participating	95%	Number of eligible pupils in Year R with Hearing Screening results recorded
			Number of eligible pupils in Year R in Bromley
School satisfaction with screening programmes	N/A	85-100%	Number of head teachers satisfied with screening programmes
Parent/carer satisfaction	N/A	80-85%	Number of parents/carers satisfied with screening programmes
Staff training Vision Screening programme	% staff trained	100%	Staff trained to acceptable standard and competencies signed off by Orthoptist (prior to practice)
			Number of staff delivering Vision Screening
Referrals to Community Orthoptist	Number and %	N/A	Number of pupils referred to the PCVS
			Number of pupils screened

Safeguarding KPIs

<i>Performance Indicator</i>	<i>Indicator</i>	<i>Threshold</i>	<i>Method of Measurement (numerator/denominator)</i>
Working with GPs	% of practice safeguarding meetings attended	80%	Number of meetings attended by 0-19 years PH service at each practice
			Agreed number of Safeguarding meetings with each practice
Attendance at MARAC etc	% of meetings attended	80%	Number of meetings attended
			Number of MARAC meetings service invited to